





#### "Workers Dignity, Environmental Justice and Community Economic Development"

What NRC, ROs and Attendees should do to respond to Black Lives Matter.

#### **Presented By**

Arley Owens, Executive Director, Ohio Recycling Coalition NRC Board Member and Tri-Chair Diversity Equity Inclusion Council





### BLACK LIVES MATTER





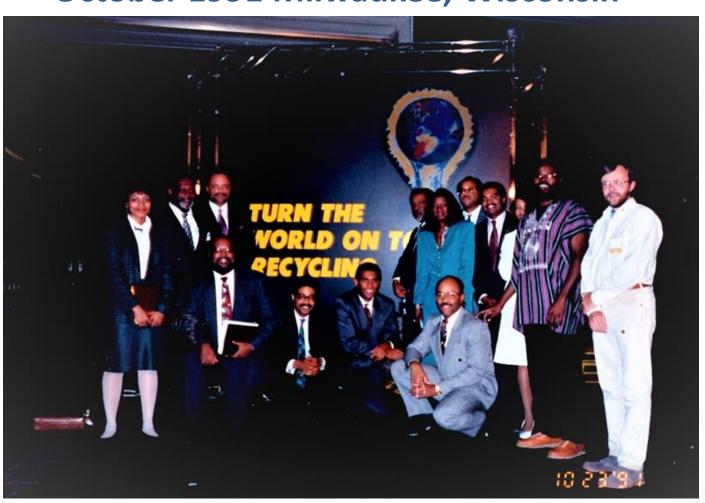


## What the National Recycling Coalition should do to respond to Black Lives Matter.

1. Acknowledge Black Lives Matter and all Lives Count.

- 2. Seek out past NRC members who played an instrumental role in making the NRC a diverse organization.
- 3. Walk The Talk! Allocate Resources.
- 4. Put Teeth into the DEI Council.
- 5. Recruit more people of color for NRC Members.

# Abrilla Robinson and Founding Members Of The Minorities In Recycling Council NRC Conference October 1991 Milwaukee, Wisconsin



# NATIONAL RECYCLING COALITION CONFERENCES AND MINORITIES IN RECYCLING MEETINGS 1992 -1998 HELD IN BOSTON, ORLANDO AND ALBUQUERQUE













#### NRC DEI COUNCIL ESTABLISHED AUGUST 2020 Chairs: Abrilla Robinson, Angela Moore, Arley Owens

#### **Mission:**

Address, explore, educate, learn about, and respond to the diversity of the human experience.

#### **Purpose:**

To guide and hold the NRC accountable in the Integration of diversity, equity, and inclusion into all aspects of the work by the NRC Administration, and the NRC Board of Directors.

#### WHAT THE NRC HAS DONE TO DATE

- 1 Key NRC Members and Board Members have acknowledged the impact of Black Lives Matter.
- 2. Sought out former NRC Board Members of the NRC's Minorities In Recycling Council.
- 3. Established the Diversity Equity Inclusion Council.
- 4. Coordinated "Who's At The Table Webinar."
- 5. Today's Webinar: "Workers Dignity, Environmental Justice and Community Economic Development."

What ROs and attendees should do to respond to Black Lives Matter?

Learn and come to an understanding of the following definitions:

- 1. Diversity
- 2. Equity
- 3. Inclusion
- 4. Cultural Competence

What ROs and attendees should do to respond to Black Lives Matter?

- 1. ROs need to establish DEI Councils.
- 2. Attendees' business, organization or agency should establish DEI Councils.
- 3. Actively recruit, hire and promote people of color into positions of status.
- 4. Attend Diversity Equity Inclusion Training.
- 5. Partner with Diverse Organizations.

#### **RESOURCES AND REFERENCES**

Black Lives Matter <a href="https://blacklivesmatter.com">https://blacklivesmatter.com</a>

Transformational Dream Team <a href="https://tdt.solutions">https://tdt.solutions</a>

National Urban League <a href="https://nul.org">https://nul.org</a>

National Hispanic Leadership nationalhispanicleadership.org

Native American Heritage Association <a href="https://www.naha-inc.org">https://www.naha-inc.org</a>

#### **CLOSING FACTS/THOUGHTS TO PONDER**

By 2042, no single demographic majority & people of color will equal more than 50% of the United States population.

Currently five generations are in the US workforce.

Disabilities affect 20% of all Americans.

**Estimated 9 million LGBT Americans.** 

Provided by Willie Johnson President/CEO – Willie Johnson Communications <a href="https://williejayspeaks.com/">https://williejayspeaks.com/</a>



THE SKY PRINCESS SAYS

THE NATIONAL RECYCLING COALTION WANTS YOU TO

MASK UP AND STAY A SAFE DISTANCE

### THANK YOU Arley Owens, Executive Director, Ohio Recycling Coalition aowens@orcrecycles.org Mobile 614-571-7954