“Workers Dignity, Environmental Justice and Community Economic Development.”

What NRC, ROs and Attendees should do to respond to Black Lives Matter.

Presented By
Arley Owens, Executive Director, Ohio Recycling Coalition
NRC Board Member and Tri-Chair Diversity Equity Inclusion Council
BLACK LIVES MATTER

https://blacklivesmatter.com
What the National Recycling Coalition should do to respond to Black Lives Matter.


2. Seek out past NRC members who played an instrumental role in making the NRC a diverse organization.

3. Walk The Talk! Allocate Resources.


5. Recruit more people of color for NRC Members.
Abrilla Robinson and Founding Members Of The Minorities In Recycling Council NRC Conference October 1991 Milwaukee, Wisconsin
NATIONAL RECYCLING COALITION CONFERENCES AND MINORITIES IN RECYCLING MEETINGS 1992 -1998 HELD IN BOSTON, ORLANDO AND ALBUQUERQUE
NRC DEI COUNCIL ESTABLISHED AUGUST 2020
Chairs: Abrilla Robinson, Angela Moore, Arley Owens

Mission:
Address, explore, educate, learn about, and respond to the diversity of the human experience.

Purpose:
To guide and hold the NRC accountable in the Integration of diversity, equity, and inclusion into all aspects of the work by the NRC Administration, and the NRC Board of Directors.
WHAT THE NRC HAS DONE TO DATE

1. Key NRC Members and Board Members have acknowledged the impact of Black Lives Matter.

2. Sought out former NRC Board Members of the NRC’s Minorities In Recycling Council.

3. Established the Diversity Equity Inclusion Council.

4. Coordinated “Who’s At The Table Webinar.”

What ROs and attendees should do to respond to Black Lives Matter?

Learn and come to an understanding of the following definitions:

1. Diversity
2. Equity
3. Inclusion
4. Cultural Competence
What ROs and attendees should do to respond to Black Lives Matter?

1. ROs need to establish DEI Councils.

2. Attendees’ business, organization or agency should establish DEI Councils.

3. Actively recruit, hire and promote people of color into positions of status.

4. Attend Diversity Equity Inclusion Training.

5. Partner with Diverse Organizations.
RESOURCES AND REFERENCES

Black Lives Matter  https://blacklivesmatter.com

Transformational Dream Team  https://tdt.solutions

National Urban League  https://nul.org

National Hispanic Leadership  nationalhispanicleadership.org

Native American Heritage Association  https://www.naha-inc.org
CLOSING FACTS/THOUGHTS TO PONDER

By 2042, no single demographic majority & people of color will equal more than 50% of the United States population.

Currently five generations are in the US workforce.

Disabilities affect 20% of all Americans.

Estimated 9 million LGBT Americans.

Provided by Willie Johnson President/CEO – Willie Johnson Communications

https://williejayspeaks.com/
THE SKY PRINCESS SAYS
THE NATIONAL RECYCLING COALITION NIGHTS YOU TO
MASK UP AND STAY A SAFE DISTANCE

THANK YOU
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