



# **“Workers Dignity, Environmental Justice and Community Economic Development”**

**What NRC, ROs and Attendees should do to  
respond to Black Lives Matter.**

## **Presented By**

**Arley Owens, Executive Director, Ohio Recycling Coalition  
NRC Board Member and Tri-Chair Diversity Equity Inclusion Council**



# BLACK LIVES MATTER

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<https://blacklivesmatter.com>



# **What the National Recycling Coalition should do to respond to Black Lives Matter.**

- 1. Acknowledge Black Lives Matter and all Lives Count.**
- 2. Seek out past NRC members who played an instrumental role in making the NRC a diverse organization.**
- 3. Walk The Talk! Allocate Resources.**
- 4. Put Teeth into the DEI Council.**
- 5. Recruit more people of color for NRC Members.**

# Abrilla Robinson and Founding Members Of The Minorities In Recycling Council NRC Conference October 1991 Milwaukee, Wisconsin





# NATIONAL RECYCLING COALITION CONFERENCES AND MINORITIES IN RECYCLING MEETINGS 1992 -1998 HELD IN BOSTON, ORLANDO AND ALBUQUERQUE



## **NRC DEI COUNCIL ESTABLISHED AUGUST 2020**

**Chairs: Abrilla Robinson, Angela Moore, Arley Owens**

### **Mission:**

**Address, explore, educate, learn about, and respond to the diversity of the human experience.**

### **Purpose:**

**To guide and hold the NRC accountable in the Integration of diversity, equity, and inclusion into all aspects of the work by the NRC Administration, and the NRC Board of Directors.**

## **WHAT THE NRC HAS DONE TO DATE**

- 1 Key NRC Members and Board Members have acknowledged the impact of Black Lives Matter.**
- 2. Sought out former NRC Board Members of the NRC's Minorities In Recycling Council.**
- 3. Established the Diversity Equity Inclusion Council.**
- 4. Coordinated "Who's At The Table Webinar."**
- 5. Today's Webinar: "Workers Dignity, Environmental Justice and Community Economic Development."**



# **What ROs and attendees should do to respond to Black Lives Matter?**

**Learn and come to an understanding of the following definitions:**

- 1. Diversity**
- 2. Equity**
- 3. Inclusion**
- 4. Cultural Competence**

# **What ROs and attendees should do to respond to Black Lives Matter?**

- 1. ROs need to establish DEI Councils.**
- 2. Attendees' business, organization or agency should establish DEI Councils.**
- 3. Actively recruit, hire and promote people of color into positions of status.**
- 4. Attend Diversity Equity Inclusion Training.**
- 5. Partner with Diverse Organizations.**

## RESOURCES AND REFERENCES

Black Lives Matter <https://blacklivesmatter.com>

Transformational Dream Team <https://tdt.solutions>

National Urban League <https://nul.org>

National Hispanic Leadership  
[nationalhispanicleadership.org](http://nationalhispanicleadership.org)

Native American Heritage Association  
<https://www.naha-inc.org>

## CLOSING FACTS/THOUGHTS TO PONDER

By 2042, no single demographic majority & people of color will equal more than 50% of the United States population.

Currently five generations are in the US workforce.

Disabilities affect 20% of all Americans.

Estimated 9 million LGBT Americans.

*Provided by Willie Johnson President/CEO –  
Willie Johnson Communications*

<https://williejayspeaks.com/>



THE SKY PRINCESS SAYS  
THE NATIONAL RECYCLING COALITION WANTS YOU TO  
MASK UP AND STAY A SAFE DISTANCE

**THANK YOU**

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